### Protecting Your Time: Balancing Research, Other Work and Life

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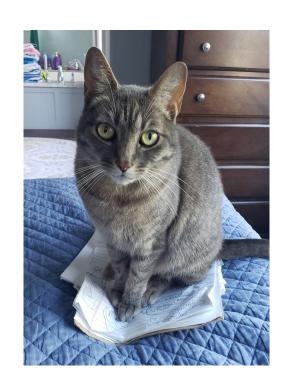
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#### Five thoughts

- No objective truth. Chaos is the natural state.
- "Non-promotable" tasks can be made promotable.
- Put the stress on someone else: AHSUS: Always have something under submission.
- Study yourself as you would a subject, e.g. diagnose and own your self-control problems.
- Non-academic friendships: more valuable, harder to maintain.

Disclaimers: There is no single way to be. I am no expert!

### 1. Everything in life takes work.









# 2. Use your small pockets of time wisely.

Coauthor	Title	Review Literature	Design Experiment	Conduct Experiment	Analyze Data	Draft / Revise	Submit	Next Steps	
Fox	Genden+ Elections I	X	X	X	X	1	X	Oct. 2021	S R+R 2/2013
Razzolini	Women + Negotiations	X	X	X	X	1/0	1/0	-IFREE grant V SPLIT:/ \$1-MS, \$2-2	@ExpEco
Day	Drug use + Cognition	X	X	X	X	X	X	JEBO / 1/8/2018	Accepted -
Mago	Priming + Thresholds/VOD	X	X	X	X	X	X	-Revise /	Of 1011
Samek	Early child behavior	X	X	X		0			74.0
Price	Moval Blasticity	X	X	X	X	1/2		- Rause wy new tables -Collect, news	ar years
Erson	Percuived Gender Brias	X	X	X	$\times$	X	X	AH JEP Od. ZI	PECON //
Mago	Ex-anle/ex-post Cooperation	X	X	X	1/2			-Finish analysis -Draft results	
Chiox	Assessing Risk	X	3/4					-Finalize experiment -Code	*Sund rute Linch 4/29

3. Find a (fun) hobby that counts for your exercise.



When life shuts a door...
open it again.
It's a door.
That's how they work.

## Work/Life Balance - As Elusive As the Holy Grail

Johanna Mollerstrom George Mason University and IFN

### Work is Dynamic, and so is Life

- Work/life balance is going to mean something very different at different points in one's life
  - You need to find your own definition, and you will have to reevaluate it now and then
- Work can be very different, e.g. depending on whether you are PhD-student, a post doc, on a tenure track, tenured, etc
- Life can also be very different, e.g. depending on civil status, health, the presence (or not) of children, elderly relatives, etc.
- So: don't strive for finding The Solution, because it does not exist

### Life

- Don't try to do it all: Outsource!
- Get help with the "right" things:
  - Outsource the less enjoyable/meaningful things first (even if others do it differently)
- If you have a partner, be fair to them and expect the same in return
  - Be explicit about tasks (harder to be unfair then)
  - Plan ahead together (harder to be unfair then)
- If you have kids, share the responsibilities with your partner
  - Even if your kids are not thrilled about it
- Have a default plan, but expect it to change
  - Your default plan should allow you to get enough sleep, some minimum of exercise, and some kind of me-time

### Work

- Don't try to do it all: Outsource!
- Good enough is often, indeed, good enough:
  - Service
  - Teaching
- Try to steer your effort to where it will have the highest long term return
  - Not where it is easier to steer it, or where the short term returns are the most salient
- Say no to some (sometimes even many) things, so that you can do the things you say yes to really well!

### Balance

- Evaluate, re-evaluate and take action when needed
  - That something worked before, or seems to work great for someone else, doesn't mean that it works well for you in this very moment
- Be grateful for the good things
  - For example: think about 1-3 things you are grateful for before going to sleep
- Be forgiving of others, but most importantly of yourself
  - Know that you are enough, and that you are doing the best you can